



CIN : L99999MH1951PLC008485

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May 3, 2019

**Corporate Relations
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400 001**

Sir,

Ref.: Code No. 506414

Subject: Fermenta Biotech Limited, Company's Subsidiary has been Great Place to Work-Certified™

This is to inform that Company's subsidiary viz. Fermenta Biotech Limited, has been certified as Great Place to Work by a Global authority (Great Place to Work). This recognition is considered as the 'Gold Standard' in 'Employer of Choice' recognitions.

The copy of press release in the regard is enclosed herewith for your information and the same shall be disseminated to the public at large.

Thanking you,
Yours faithfully,
for **DIL LIMITED**

SRIKANT N SHARMA
COMPANY SECRETARY
CS Membership No: F3617
A-1601, Thane One, DIL Complex, Ghodbunder Road, Majiwade, Thane (W) 400610

Encl.: As above

Press Release:

DIL Limited

Fermenta Biotech Ltd has been Great Place to Work-Certified™

Mumbai, 30th April 2019:

Great Place to Work® is the global authority in creating, assessing and identifying the Best Workplaces world over. Every year, more than 10,000 organisations from over 60 countries partner with Great Place to Work® Institute for assessment, benchmarking and planning actions to strengthen their workplace culture. In India, more than 900 organizations applied to Great Place to Work® Institute to undertake the assessment this year, making it the largest Study in the space of Workplace Recognition. The Institute uses 2 lenses to evaluate and identify the best cultures. The first lens measures the quality of employee experience through their globally validated survey instrument known as Trust Index©. The second lens is called Culture Audit©, a proprietary tool of the Institute that evaluates the people practices of an organisation, covering the entire employee life-cycle.

Fermenta Biotech Ltd., a subsidiary of the Company, cleared the required qualification criteria on the 2 lenses above and got Great Place to Work – Certified™, a recognition considered the ‘Gold Standard’ in ‘Employer of Choice’ recognitions and awarded to less than 50% of the participants every year. Fermenta has excelled on the 5 dimensions of creating and sustaining a High-Trust, High-Performance Culture™ – Fairness, Credibility, Respect, Pride and Camaraderie.

Commenting on the occasion, Mr. Satish Varma, Managing Director, Fermenta Biotech Limited said

“The Great Place to Work® certification substantiates our belief that Fermenta provides a stimulating and rewarding environment whereby our employees foster a sense of pride and reinforce the organizational values. It reflects the inclusiveness, engagement and trust that are ingrained in Fermenta’s ethos and culture.”

About DIL Limited:

DIL holds 91.2% equity stake in Fermenta Biotech Limited (FBL), which was incorporated in 1986.

FBL is engaged in manufacturing of Vitamin D3, other specialty APIs, biological enzymes and also offers integrated biotech based environmental solutions. FBL has 2 manufacturing facilities:

- Kullu in Himachal Pradesh – cGMP certified and currently manufactures Vitamin D3, specialty API’s and Enzymes
- Dahej SEZ – set up in 2011 and manufactures Vitamin D3

DIL has developed premium office spaces named ‘THANE ONE’, with a total leasable area of approximately 200,000 sq. ft., which is 100% occupied.

For more information about the Company and its businesses, please visit our website www.dil.net

Safe Harbor:

Statements in this document relating to future status, events, or circumstances, including but not limited to statements about plans and objectives, the progress and results of research and development, potential project characteristics, project potential and target dates for project related issues are forward-looking statements based on estimates and the anticipated effects of future events on current and developing circumstances. Such statements are subject to numerous risks and uncertainties and are not necessarily predictive of future results. Actual results may differ materially from those anticipated in the forward-looking statements. The company assumes no obligation to update forward-looking statements to reflect actual results changed assumptions or other factors.

For further details please contact:

Company	Investor Relations Advisors
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